

City of Live Oak
Special Called City Council Meeting
April 5, 2016

The Live Oak City Council met in a Special Called Meeting, Tuesday, April 5, 2016 at 10:00 a.m. in City Hall located at 101 SE White Ave., Live Oak, Florida 32064. The following officials were present: Mayor Garth R. Nobles, Council President Councilman Keith Mixon, Councilman Bennie L. Thomas, Councilman Jacob Grantham, Councilman John W. Yulee Sr., Councilman Frank Davis, City Manager Jan Parkhurst, Attorney Fred Koberlein, and City Clerk John Gill.

Council President Keith Mixon called the meeting to order. The purpose of this meeting was to discuss Mr. Ron Williams counter offer for the contracted employment position of City Manager.

After, reviewing Mr. Williams's counter offer the council presented the following return offer.

Section 3 – \$92,000 annual salary

Section 4 – Health Disability and Life Insurance-Mr. Williams may take advantage of the Opt-Out Health insurance alternative as he currently has insurance.

Section 5 – PTO – a preloaded PTO of 3 weeks, and the allowable 4.67% contribution to the City's Deferred Comp Plan.

Section 6 – General Business – City Sponsored membership to ICMA, State and Local Associations that are relevant to the performance of the position, also a phone allowance of \$200.00 a month.

Section 7 – Severance – 12 Weeks pay

Section 10 – Performance Evaluation – Discussion held on an individual basis with some sort of rating for Council general knowledge.

Section 14 – Indemnification – Further Discussion to clarify “employee veto authority” meaning.

Lastly a Start Date of April 6, 2016.

Mr. Williams confirmed the aforementioned numerated terms and agreed.

Councilman Grantham made the motion to accept the terms of the contract with an effective date of Aril 6, 2016. Councilman Yulee seconded the motion. Motion carried unanimously.

With no other business to conduct, Councilman Mixon adjourned the meeting.

Councilman Mixon
City Council President

Attest:

Mr. John Gill
City Clerk